

Camp Drug and Alcohol Policy Statement

The Camp Commission of the Ukrainian American Youth Association in Ellenville, New York states that it in the best interest of our children, camp counselors and members to take measures to ensure, as well as maintain an alcohol and drug free camp ground for our U.A.Y.A. Summer Camps. In order to accomplish this, the Camp Commission will be instituting and upholding the following policies:

Drug and Alcohol Policy

- Under no circumstances are there to be any drugs (unless prescribed by a licensed physician and submitted to the camp nurse prior to commencement of camp) or alcohol (eg. wine, spirits, beer) on the camp grounds or in the possession of any camper or camp personnel. Camp grounds include any terrain past the entrance gate from Route 209, throughout Oselia as well as in the Tabir, and include but are not limited to, the camper barracks and the camp counselor rooms. No drug or alcohol paraphernalia is permitted on the camp grounds. This is further defined by, but not limited to, pipes, bongs, vials, rolling papers, and shot glasses.
- If a camper, counselor in training or any camp personnel is determined to be using any of the above mentioned substances or under the influence of these substances during the duration of the camp that they are participating or working in or if the above mentioned objects are to be found by any camp personnel, the Camp Commission, in cooperation with the Administration, reserves the right to remove the camper, the counselor or the camp personnel from the camp and the camp grounds. The determination of the Camp Commission shall be final and within their sole and absolute discretion.
- Stipend will be forfeited.
- No refund will be given, regardless of how many days the individual attended or worked the camp.
- The camper or counselor or camp personnel will not be permitted to attend or work any other camp for the remainder of the season. Future attendance/participation shall be at the discretion of the Administration.
- Parents or legal guardians will be required to pick up their child, if a minor, or arrange suitable travel arrangements for the expelled individual from the U.A.Y.A. camp grounds within twelve (12) hours. Beyond twelve (12) hours, accommodations and supervision will be provided at the parents' expense.
- Depending on the specific circumstances of each matter, which will be in consultation with the Komandant, the Head of the Camp Commission and the Administration, future

admissions to the U.A.Y.A. camp grounds will be at the sole and absolute discretion of the Administration.

Implementation of the Drug and Alcohol Policy

- The Komandant, along with the Camp Nurse and the Bunchuzhnyj, have the absolute right to inspect the camper's or counselor's personal belongings at any time during camp.
- The Komandant, along with camp staff, will be vigilant of any suspicious behavior throughout the duration of camp that may be suspect as a result from drug or alcohol use. This includes the period following the return from the Sunday mid-camp "free time". Any suspicious behavior will be immediately reported to the Head Camp Counselor who will in turn inform the Head of the Camp Commission as well as the Administration to decide on appropriate follow-up action.
- If drugs or alcohol are found, the Komandant is required to immediately notify the Head
 of the Camp Commission and the Administration. During this period, the Head Camp
 Counselor shall have the right to separate the camper or counselor from the other
 individuals attending camp for safety reasons if so deemed appropriate. The Head
 Counselor, the Head of the Camp Commission and the Administration will decide further
 appropriate actions.

Consequences of Violating the Drug and Alcohol Policy

- Any camper, or counselor, or camp personnel found in breach of any of the above rules will be immediately segregated from the campers.
- A legal minor camper or counselor found in breach of any of the above rules will result in the parents and/or legal guardians being immediately notified.
- The camper, counselor in training (Vporyadnyk) or camp personnel that is removed from the camp shall not be allowed to participate as an observer or in any other manner in any camp events of that camp or any future camp seasons (this includes but is not limited to camp fires, dances, social gatherings, sporting events or similar events).
- The camper, counselor in training or camp personnel that is removed from the camp shall not be allowed to participate in any future camps. Future attendance/participation in Oselia events shall be at the discretion of the Administration. In order to be considered for future participation as a camper, counselor in training or camp personnel, that individual must formally request in writing why they should be considered for reinstatement.
- If any camper or counselor, regardless of whether a minor or of legal age, is deemed by any camp personnel to be in danger of hurting an individual or themselves, the Head of the Camp Commission and the Administration will be immediately notified and the local official authorities will be contacted as well.

Preventative Measures

 The Camp Commission will provide each individual working a camp with this written statement which will require a signature after they have read, acknowledged and agreed to the Camp Commission of the Ukrainian American Youth Association in Ellenville, New York Camp Drug and Alcohol policy

- This policy statement will be posted in visible areas on the camp grounds.
- This policy statement will be discussed with the entire camp staff prior to the commencement of camp as well as with the campers at the first dinner on the first day.